

1. Parties and Purpose

This Waiver and Release is between Saints Global ("the Program"), the youth participant whose name appears on the signature page ("the Participant"), and the Participant's parent or legal guardian ("Parent"). Parent signs this document on behalf of Parent, the Participant, and the Participant's family.

The Program is a youth personal development program that includes meetings, classroom instruction, ceremonies, service projects, outdoor activities, overnight camping, swimming, hiking, transportation in private and chartered vehicles, and other activities described in Program literature. Participation in any of these activities is voluntary.

2. Acknowledgment of Inherent and Other Risks

Parent acknowledges that participation in Program activities involves inherent risks of injury, illness, property damage, and, in the worst case, death. Some risks are foreseeable; others are not. The Program cannot eliminate these risks and does not represent that it can.

The risks include, but are not limited to, the following:

- Physical injuries from falls, collisions, contact, lifting, tools, fire, or equipment failure.
- Drowning, near-drowning, hypothermia, sunstroke, dehydration, or other water-related and environmental injuries.
- Animal bites, insect stings, allergic reactions, plant exposure, and wildlife encounters.
- Communicable disease and other illness, including from food prepared in field conditions.
- Motor vehicle accidents, traffic injury, and travel-related risk while moving between sites.
- Loss, damage, or theft of personal property.
- Psychological stress from group living, separation from family, and the demands of outdoor or physical activity.
- Acts or omissions of other participants, volunteers, third parties, or the Participant.

Parent has had the opportunity to ask questions about Program activities and their risks, and has reviewed the Program's safety documents (Buddy System, Camping Rules, Water Safety, Swim Test, Gear Checklists). Parent accepts the risks of Program participation, both those identified above and those not specifically identified, on Parent's own behalf and on behalf of the Participant.

Initial to acknowledge this section: _____

3. Assumption of Risk

Parent voluntarily assumes all risks of injury, loss, or damage arising from the Participant's involvement in Program activities, including risks caused by the ordinary negligence of Program leaders, volunteers, contractors, host organizations, or other participants. Parent understands that this assumption of risk is a material part of the Program's decision to permit the Participant to take part.

Initial to acknowledge this section: _____

4. Release and Discharge

In exchange for the Participant's acceptance into the Program, Parent, on behalf of Parent, the Participant, and their respective heirs, executors, administrators, and assigns, releases, discharges, and covenants not to sue Saints Global, its volunteers, employees, leaders, officers, directors, host organizations (including any sponsoring ward or stake), property owners, equipment lenders, and contractors (collectively, the "Released Parties") from any and all claims, demands, causes of action, damages, costs, expenses, and attorneys' fees, whether known or unknown, arising out of or in any way connected with the Participant's involvement in any Program activity.

This release covers claims based on the ordinary negligence of any Released Party. It does not release any Released Party from liability for gross negligence, willful misconduct, or intentional acts, and it does not waive any right that cannot be waived by law.

Initial to acknowledge this section: _____

5. Indemnification

To the fullest extent permitted by law, Parent agrees to defend, indemnify, and hold the Released Parties harmless from any claim, judgment, or expense (including reasonable attorneys' fees) brought by the Participant, by any other person on the Participant's behalf, or by any third party for injury, damage, or loss caused or contributed to by the Participant during a Program activity.

6. Authorization for Emergency Medical Care

In the event of injury or illness during a Program activity when Parent cannot be reached, Parent authorizes Program leaders to summon emergency medical services, to consent to evaluation by a licensed health-care provider, and to consent to medical treatment, including hospitalization, anesthesia, surgery, and the administration of medication, that the provider judges necessary for the Participant's welfare.

Parent agrees to be financially responsible for medical care provided to the Participant during a Program activity, subject to whatever insurance coverage applies. Parent's family health insurance is the primary payer; any Program-level accident coverage is secondary and supplemental only.

Detailed medical history, physician contact, allergies, and medications are collected on the Annual Health and Medical Record, which is required separately and renewed every year.

Initial to acknowledge this section: _____

7. Transportation

Parent acknowledges that transportation to and from Program activities may be provided by other parents, volunteers, chartered vehicles, or commercial carriers, and that the Program does not own or operate the vehicles used. Drivers are screened under the Program's transportation policy; nevertheless, Parent assumes the risks of vehicle travel and authorizes the Participant to ride with approved drivers.

8. Photographs and Likeness

Photographs, video, and audio recordings may be made during Program activities. Parent grants the Program a non-exclusive, royalty-free license to use the Participant's name, image, voice, and likeness in Program materials, including the Program website, social media, and printed publications, without further compensation. Parent may withdraw this license in writing at any time as to future uses.

A separate Photo & Media Release with finer-grained opt-outs (internal-only vs. public marketing) supersedes the general license above when on file.

9. General Provisions

Severability. If any provision of this document is held to be unenforceable, the remaining provisions remain in full force.

Governing law. This Waiver and Release is governed by the laws of the U.S. state in which the Program activity takes place. Disputes are resolved in the courts of that state.

Term. This Waiver and Release is effective for one Program year from the effective date below. A renewed Waiver and Release is required each year before the Participant resumes activity.

Entire understanding. This document, together with the Code of Conduct, the Annual Health and Medical Record, and any activity-specific permission slips, constitutes the entire understanding between the Program and Parent regarding the risks of and authorizations for the Participant's participation.

10. Parent Attestation

I have read this Waiver and Release in its entirety. I have had the opportunity to ask questions and to consult with my own attorney. I understand that by signing this document I am giving up substantial rights, including the right to recover damages from the Released Parties for injuries arising from their ordinary negligence. I am the parent or legal guardian of the Participant and have authority to bind the Participant to this Waiver and Release.

ACKNOWLEDGMENT

Adult volunteer signature

By signing below, I, as parent or legal guardian of the youth participant named above, acknowledge that I have read and understood every provision of this Waiver and Release. I sign of my own free will, on behalf of myself, the youth participant, and our family, and I intend this document to be legally binding to the fullest extent permitted by law.

Printed name

Date (MM/DD/YYYY)

Signature

Draft pending review by counsel licensed in each operating jurisdiction. Pre-injury liability waivers signed by parents on behalf of minors are not enforceable in every U.S. state, and enforceability often turns on specific language. Do not distribute outside draft review until marked "reviewed".

This Waiver and Release does not waive rights or claims that cannot be waived as a matter of law, and does not apply to gross negligence, willful misconduct, or intentional acts of the Released Parties.

When a Program activity is hosted on the property of, or sponsored by, a third party (including any LDS ward or stake acting as a host organization), that third party is included in the Released Parties.